

The Gregg School Behaviour and Discipline Policy

The Aims of our Behaviour and Discipline Policy are:

- To promote a positive self image, mutual respect and courtesy towards all members of the school community.
- To promote responsibility for the pupils' own behaviour and the effect it has on others.
- To promote rewards for personal and academic achievement and contributions to the school community.
- To have a clear, fair and consistent system of rewards and sanctions.

The Values of The Gregg School, our code of conduct

We expect all members of the school community to follow this code of conduct both inside and out of school. It is displayed in every classroom and printed in the pupil homework diary.

Care

As a caring school, it is important to be friendly, courteous, helpful and polite to all members of the school community and to visitors.

Respect

Every member of the school community is entitled to respect, and all of us should show respect to both people, property and the School environment.

Responsibility

It is important to take responsibility for our own attitude and behaviour at all times and to consider the consequences of our words and actions.

Hard work

It is important to do our best at all times both with classwork and homework as well as extracurricular activities.

Honesty

We must be able to trust each other and be truthful and trustworthy in what we say and do.

Co-operation

In our school it is important that everyone works together to uphold these values in order to create a spirit of harmony.

Classroom Expectations

All pupils should

- Arrive punctually to lessons
- Bring the correct equipment and homework diary to the lesson
- Listen attentively when the teacher is talking
- Listen attentively when other pupils are contributing to the lesson
- Follow instructions sensibly
- Raise a hand and wait to be invited to speak
- Value each member of the class by supporting each others' contributions.
- Say Good morning/ afternoon as appropriate.
- Not expect to leave the classroom to visit the toilet
- Be allowed to drink bottled water after asking the teacher's permission, where appropriate.

The Gregg School Behaviour and Discipline Policy

Rewards

We as a School wish to promote self-respect and self-esteem through rewarding good work, good behaviour and effort. We will do this through a clear and fair system of rewards.

Pupils will receive **Praise** from teachers for good work, effort or behaviour.

Pupils will receive **Credits** for:-

- Good Work Sustained or improved effort
- Meeting a target
- Consistently handing homework in on time for half a term
- Contribution to school life
- Contribution to the Local Community
- Representing the School
- Participating in an irregular School Function (Open Evening)
- Consistently attending School Clubs
- Organising or Participating in an Assembly
- Participating in a House Event

Pupils will receive **Certificates** for accumulated credits of 25, 50, 75 and 100. The totals will be calculated every term and certificates awarded in Year Group Assemblies.

In the Upper School Pupils who gain 25 credits per half term will be eligible for the draw every half term where a **pair of cinema tickets or voucher** will be the prize.

Pupils will receive a 'Well Done' **Postcard** from Subject teachers who feel that the pupil has achieved significantly good work or effort in their subject area.

Pupils who attend 100% of the term will receive a **Certificate of Attendance** in recognition of their excellent attendance.

A Housepoint Totals Board will display the current totals for each House.

Sanctions

These sanctions are available to all classroom teachers for maintaining discipline:-

- a) a reprimand
- b) moving the pupil to another place in the room
- c) a debit for poor behaviour
- d) a subject detention
- e) a note in the homework diary to parents
- f) removal to another class with the agreement of the Head of Department

Lack of Organisation

We recognise that for many pupils organising their equipment and belongings is a skill they have yet to master. Each pupil will have 3 chances to bring an item of equipment to the lesson before a debit is issued.

Homework

Homework is not considered late until after 1.30.p.m. If when the teacher sees the pupil the homework is produced a debit for Late Homework is recorded.

If however no homework is produced a debit for No Homework is recorded. Heads of Year have the discretion to buy off one Lack of organisation or one Late Homework debit with 10 credits in the pupils' homework diary.

Overdue work will be recorded in a separate page in the pupil's homework diary.

The Gregg School Behaviour and Discipline Policy

Uniform

Uniform debits are given to pupils who consistently wear their uniform incorrectly. Tutors will check uniform regularly and persistent offenders will have a lunchtime detention with their Head of Year.

Defiance, refusal to obey or rudeness by a pupil to a member of staff.

These are more serious breaches of behaviour and should involve the Head of Department and the Head of Year should also be informed. This type of behaviour will be punishable by an after school detention.

Chewing Gum and Graffiti, Mobile phones ringing in class and being out of Bounds

These breaches of the school rules have specific sanctions set by the Deputy Head:-

- Chewing gum or Graffiti- the pupil will have a lunchtime detention to clean classrooms
- Mobile phone is in evidence during school hours, or being out of bounds:- the pupil will have two lunchtime detentions.

Subject Detentions

Each Department will have a subject Detention arranged by the Subject Leader. Pupils will have a subject detention for lack of classwork, lack of coursework or lack of homework. Each Department will make their own arrangements to run these detentions regularly.

After School Detentions

After School Detentions are solely for poor or unacceptable behaviour and not for lack of work or incorrect uniform. They can only be triggered by 6 Debits for poor behaviour, not for lack of organisation or homework.

Smoking, Fighting, Stealing, Bullying, being in possession of alcohol or drugs will be punishable by fixed term exclusions.